



Job Title: Catchment Manager

Employed By: Ouse & Adur Rivers Trust (OART)

Responsible To: OART Director, Catchment Partnership

Hours: 37.5p/w

Salary: £33,867 - £40,718 (depending on experience)

Holiday: 25 days plus bank holidays

Contract: Fixed Term for 22 months with potential to extend

Location: Hybrid working with one day per week at office in Parham (Pulborough), regular work across the catchment area of the Rivers Ouse and Adur in central Sussex.

The Ouse & Adur Rivers Trust (OART) is a registered charity working to protect, restore and enhance the rivers, streams, estuaries and lakes across the two catchments. Our roots lie firmly in the local area, and we work closely with communities, business, and partner organisations to deliver projects focused on improving the environment for both wildlife and people. A core activity of the Trust is hosting the Adur & Ouse Catchment Partnership.

The Adur & Ouse Catchment Partnership is a consortium of Government Agencies, Local Authorities, Business, eNGOs, Academic Institutions and CICs which aims to develop and direct the principles of integrated catchment management, focusing on issues which require the committed participation of multiple organisations. The Partnership recognises the importance of strategic thinking seeking to implement long-term resilience to the catchment, considering the likely future landscape in 25-30 years' time.

Understanding the threats from climate change and the associated vulnerability of existing habitats and species is critical to resilience planning which considers both environmental (flood risk, drought, sea level rise, habitat loss and change) and infrastructure (future housing and infrastructure planning) needs. Establishing an agreed multi-partner approach will also ensure that emerging local plans, landscape projects, and catchment management are underpinned by a cross-organisational, co-developed and agreed approach which provides a masterplan for protecting, enhancing, and connecting our landscape.

The Role

This role will support the establishment, growth and success of the Adur & Ouse Catchment Partnership. It will seek to diversify the membership of the partnership whilst bringing together a wide range of stakeholders, landowners, farmers, community groups and individuals to co-design and deliver the scale of change necessary if we are to overcome the multiple challenges impacting the catchment. With a focus on climate adaptation and reducing landscape vulnerability, the role will facilitate the development and partnership focused delivery which seeks to increase the quality and quantity of available habitat whilst increasing the resilience of the public services it provides (e.g. public water supply, flood risk management, carbon retention

and sequestration). Working alongside the existing partners, the role will seek to draw investment from a range of sources, identifying where existing funding streams and business plans can align, along with where gaps require the establishment of long-term funding streams from external sources.

Main Responsibilities

- Facilitate Partnership meetings, identifying mutual aims and objectives to develop an Adur & Ouse Climate Adaptation Action Plan to include an agreed 25-year vision along with a route map for success and a pipeline of projects which identifies appropriate partnerships and associated costs.
- Work across the Partners to develop long-term thinking which inspires a joined-up approach and embraces new ways of working together
- Collaborate with partners and external stakeholders to understand and mitigate wider constraints to reducing landscape vulnerability (e.g. public rights of way, infrastructure impacts of coastal erosion and sea level rise)
- Grow the membership of the Partnership to incorporate a more diverse collective of participation in discussion and planning for the future.
- Work with partners on a strategic funding strategy, seeking support for and with funding applications to facilitate delivery of the Action Plan.
- Create concise, public-facing, action focused plans and reports, and monitor progress on agreed aims and objectives.
- Attend occasional public events raising awareness of the Partnership and increasing understanding of the catchments value for wildlife and people.
- Establish a mechanism for shared reporting of outcomes – including where these align with partner organisation’s corporate plans and targets.
- Develop and maintain an online resource library accessible by all partners.

Applicant Specification

Criteria	Essential	Desirable
Experience & Understanding		
An understanding of river and catchment management	X	
Awareness of the cross-sector stakeholders and their drivers to enhancing river catchments		
Awareness of likely climate impacts across the Southeast of England in an ecological context.	X	
Demonstrable experience of an ability to integrate new and challenging issues into existing areas of work, including through educating, supporting and facilitating others.	X	

Experience of working with a range of people from different backgrounds and with different points of view	X	
Experience in project development with an understanding of potential constraints to success	X	
Experience of writing successful funding applications and/or project proposals		X
Experience of working within the charitable sector		X

Skills & Personal Attributes		
Excellent verbal and written communication skills	X	
Highly organised with good attention to detail	X	
Ability to effectively manage workload and competing priorities to meet deadlines in a busy work environment.	X	
Honesty, discretion, and confidentiality	X	
Excellent interpersonal skills – positive, approachable, professional, and courteous.	X	
Ability to work independently and as part of a team.	X	
Use of MS Office (Word, Excel, Powerpoint) to a high standard.	X	

Hybrid & flexible working		
Full Driving License and own vehicle which can be used to commute to office near Pulborough (RH20) 1 day per week (currently this is Wednesdays)	X	
Suitable, safe home working environment	X	
Ability to work outside of normal working hours on occasion including evenings and weekends		X

How to Apply

Please send a copy of your CV and a covering letter of no more than two pages to AOPartnership@oart.org.uk.

The Ouse & Adur Rivers Trust is committed to offering equal opportunities and positively encourage applications from suitably qualified and eligible candidates regardless of age, sex, race, disability, sexual orientation, gender reassignment, religion or belief, marital/civil partnership status, or pregnancy and maternity.

We are open to considering the role as a 0.8FTE position and if this is of interest please highlight this in your application

Closing date for applicants is Wednesday 14th August 2024 with interviews planned for w/c 19th August 2024.