



**Job Title:** Catchment Resilience Coordinator

**Employed By:** Ouse & Adur Rivers Trust (OART)

**Responsible To:** OART Director, Catchment Partnership

**Hours:** 22.5 hrs per week (0.6FTE)

**Salary:** £22,800 per annum (pro rata from £38,000)

**Holiday:** 15 days per annum (pro rata from 25 days)

**Contract:** Fixed Term for 22 months with potential to extend

**Location:** Hybrid working with one day per week (Wednesday) at office in Parham (Pulborough), regular work across the catchment area of the Rivers Ouse and Adur in central Sussex.

The Ouse & Adur Rivers Trust (OART) is a registered charity working to protect, restore and enhance the rivers, streams, estuaries and lakes across the two catchments. Our roots lie firmly in the local area, and we work closely with communities, business, and partner organisations to deliver projects focused on improving the environment for both wildlife and people. A core activity of the Trust is in hosting the Adur & Ouse Catchment Partnership.

The Adur & Ouse Catchment Partnership is a consortium of Government Agencies, Local Authorities, Business, eNGOs, Academic Institutions and CICs which aims to develop and direct the principles of integrated catchment management, focusing on issues which require the committed participation of multiple organisations.

## **The Role**

This role will develop and support the partnerships approach to understanding, and reducing, our natural habitats vulnerability to climate change. This will consider the critical elements of both environmental (flood risk, drought, sea level rise, habitat loss and change) and infrastructure (future housing, water supply, and infrastructure planning) needs. The role will be focused on establishing an agreed, multi-partner, approach which provides a masterplan for protecting, enhancing, and connecting our landscape considering the diversity of emerging local plans, landscape projects, and catchment management planning.

This role will work closely with partners across all sectors and is intended to inspire and bring together a plan for the delivery of agreed environmental improvements which reduce the vulnerability of the catchment to climate change and are appealing to the partnership and external stakeholders.

This will include developing and coordinating structured engagement, initially based on the outputs from the Natural England Biodiversity and Climate Vulnerability Tool (BCVT - run externally), to understand and mitigate wider constraints to reducing landscape vulnerability (e.g. public rights of way, infrastructure, impacts of coastal erosion) and work with partners, local

communities and landholders to identify the potential for future landscape change and inform on landscape scale objectives.

### **Main Responsibilities**

- Liaise with external consultants using the Natural England BCVT to identify the vulnerability of existing priority habitats to climate change whilst integrating spatially relevant datasets across broader habitat types.
- Incorporate additional datasets (e.g. flood risk) alongside Partner and local community knowledge, to build a robust, data driven output of future vulnerability.
- Work with partners to test different land use change scenarios, assessing the benefits and constraints they could present. For example, integration of local plan development boundaries to assess increases in vulnerability of site specific and cumulative development.
- Collaborate with partners and wider stakeholders to understand and mitigate wider constraints to reducing landscape vulnerability (e.g. public rights of way, infrastructure impacts of coastal erosion and sea level rise)
- Work with local communities, organisations, and landholders to identify and agree acceptable land use changes which consider the multiple demands on the catchment (e.g. landscape resilience, agriculture, public water supply) and could inform on future projects such as Landscape Recovery schemes.
- Identify and report on a suite of potential projects which could be developed into deliverable action by partners and wider stakeholders, including an overview of potential income streams to achieve this.
- Identify gaps within the membership of the Catchment Partnership and seek to inspire new members to the group.
- Support the Chair of the Catchment Partnership in the logistics of its operation, including the organisation of meetings and reporting to partners.
- This job description cannot cover every responsibility or task that may arise within the post and the post holder will be expected to be able to adapt approaches as the role develops.

## Applicant Specification

Criteria	Essential	Desirable
<b>Experience &amp; Understanding</b>		
A strong understanding of water and/or land management with a minimum of three years experience, preferably in the southeast of England.	X	
A strong understanding of climate impacts across the Southeast of England in an ecological context.	X	
An understanding of the various aspects of climate change adaptation at a landscape scale, across multiple sectors.	X	
Demonstrable experience of an ability to integrate new and challenging issues into existing areas of work, including through educating, supporting and facilitating others.	X	
Experience of working and supporting a range of stakeholders (inc local authorities, companies, investors, & communities) and those with different backgrounds and with different points of view	X	X
Experience in driving momentum within project development with an understanding of potential constraints to success		X
Experience in clearly presenting complex information to a variety of stakeholders (e.g powerpoint)		X

<b>Skills &amp; Personal Attributes</b>		
Excellent verbal and written communication skills	X	
Dedicated and highly organised with good attention to detail	X	
Flexible and collaborative. Able to effectively manage workload and competing priorities to meet deadlines in a busy work environment.	X	
Honesty, discretion, and confidentiality	X	
Excellent interpersonal skills – positive, approachable, professional, and courteous.	X	
Ability to work independently and as part of a team.	X	
Experience and application of large data and modelling packages or willingness to learn quickly.	X	
Use of MS Office (Word, Excel, Powerpoint) to a high standard.	X	

<b>Hybrid &amp; flexible working</b>		
Full Driving License and own vehicle which can be used to commute to office near Pulborough (RH20) 1 day per week (currently this is Wednesdays)	X	
Suitable, safe home working environment	X	
Ability to work outside of normal working hours on occasion including evenings and weekends		X

## **How to Apply**

Please send a copy of your C.V along with a covering letter of no more than 2 pages to [peter.king@oart.org.uk](mailto:peter.king@oart.org.uk). Please also contact us in advance should you require any further information or to discuss this position in more detail.

Note: OART are willing to hear from candidates who do not meet every listed job specification and bring a wider range of skills from other careers. We are committed to training and helping employees succeed and accrue skills.

Closing date for applications is 28<sup>th</sup> June with initial interviews undertaken w/c 8<sup>th</sup> July.

Further Information

## **Equality, Diversity & Inclusivity**

OART believes that everyone has the right to be treated equally and that the diversity of individuals and groups should be embraced, valued, and respected. OART is committed to eliminating any form of discrimination be it direct, indirect, harassment or victimisation.

You will be expected to uphold and comply with OART's Equality, Diversity, and Inclusivity policies and for behaving in ways that are consistent with fair and equal treatment for all.

## **Right to Work**

The current British and European Law states that the OART cannot employ a person who does not have permission to live and work in the UK. All new employees will need evidence of their right to work including evidence of settled status, pre-settled status or a valid visa.

## **Disclosure Service Certification from the Disclosure and Barring Service**

OART staff may be required to hold Disclosure Service certification from the Disclosure and Barring Service (DBS). Further information about the Disclosure and Barring Service is available from the [DBS website](#)