



# TRUSTEE RECRUITMENT PACK

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# INTRODUCTION

Rivers provide a wide range of benefits and are a vital resource in the landscape. They provide habitats suitable for a diverse range of wildlife and recreational opportunities for the communities surrounding them. Whether canoeing down the river, walking along their banks or enjoying a quiet spot of fishing, these rivers are thought provoking and inspirational.

Like most of those across the country, these two rivers suffer from historic and contemporary pressures which amount to a lack of in and out of channel habitat, barriers to species migration, poor water quality and a lack of resilience against future climate change.

Our work seeks to address these pressures and concerns through delivering projects which enhance the river systems at both a local and wider landscape scale. From small scale interventions to large engineering schemes our focus is on improving the water environment for wildlife and people.



# OUR VALUES

We are strong supporters of partnership working and ensuring that any river enhancement undertaken delivers the maximum benefit in that location. Wherever possible we use existing data and evidence to plan our work and we spend a lot of time collecting our own data on the health of our rivers, ensuring that we form relevant and focused projects which address the problems on the ground.

However, as we firmly believe that doing nothing is the biggest threat to our natural world, where data is unavailable or incomplete we take a risk-based approach, that is to say that providing the risks are low we will move forward with delivering improvements.

We recognise that only through working together will we achieve our vision of healthy rivers for people and wildlife.





# OUR VISION

Our vision is of a rich and diverse water environment which supports a range of wildlife and inspires individuals and communities to protect and enhance their local river systems.

Our roots lie in the inspiration and dedication of a handful of individuals who independently created both the Sussex Ouse Conservation Society (1995) and River Adur Conservation Society (2007). Born from the desire to protect the ecology of the rivers, these two volunteer-based organisations recognised that joining forces was the best way to share knowledge and make a real difference.

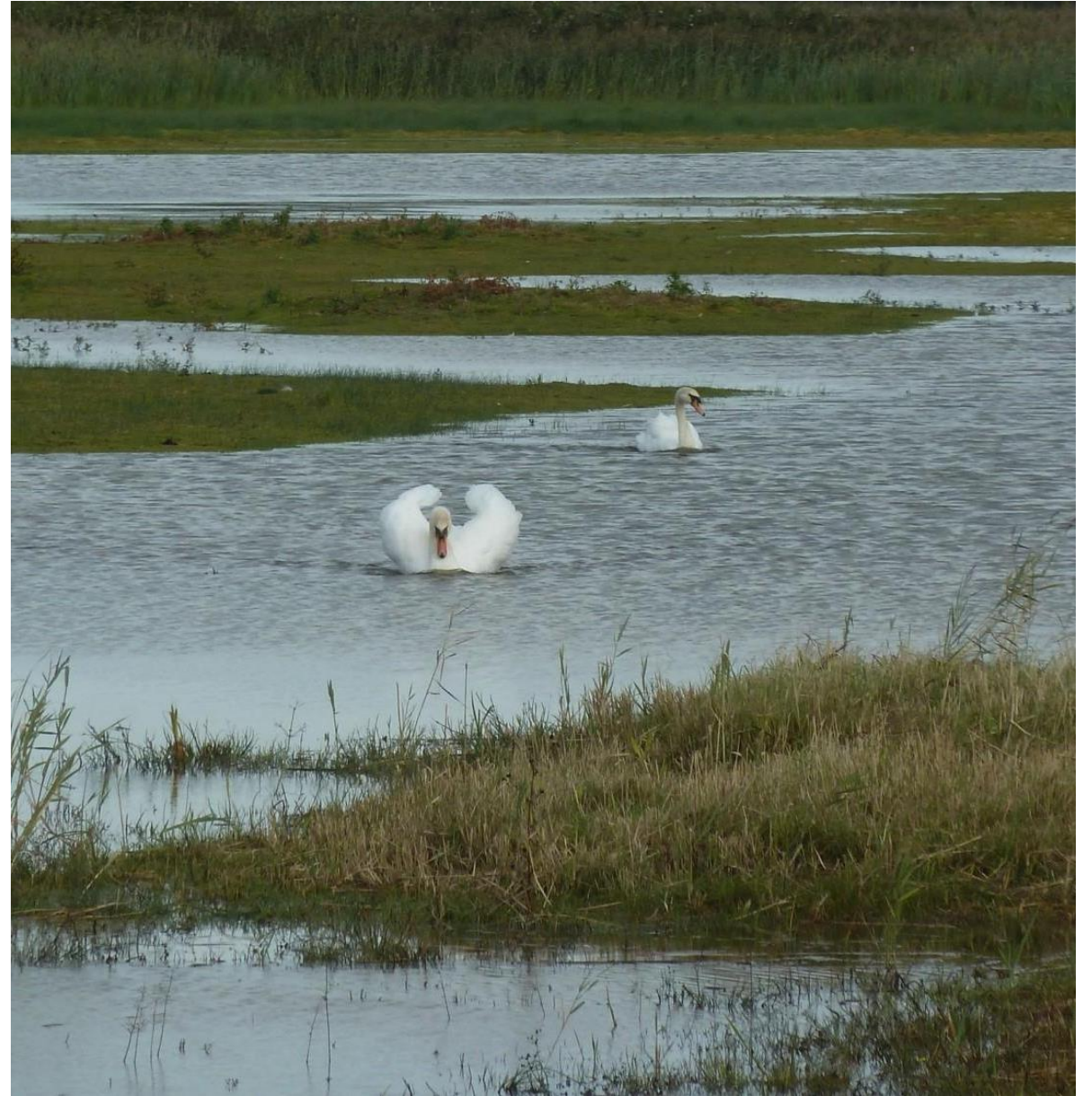
In May 2011, the Ouse & Adur Rivers Trust was born and incorporated into the National Rivers Trust movement. Since then we have developed a reputation for delivering projects, from the smallest habitat enhancements to large scale river restoration projects, which are centred on providing maximum benefits for wildlife and people.



# THE TEAM

The Ouse & Adur Rivers Trust has a team of committed and knowledgeable staff, governed by a board of Trustees who bring together practical knowledge, scientific understanding and an unbridled passion for all things water related.

Despite our rapid growth over the last decade, we remain an organisation committed to involving, inspiring and empowering individuals and communities to take ownership of their water environment.





# BECOMING A TRUSTEE

As our Trust matures and grows, we recognise the need to strengthen our board of trustees.

As a trustee, you'll have the opportunity to shape the future of the Ouse and Adur catchment and its surrounding environment. You'll work alongside a dedicated group of individuals to protect and preserve this vital ecosystem.

Responsibilities include:

- Participating in regular meetings and decision making.
- Act as a role model and advocate for the trust.
- Assessing and managing risks.
- Ensuring the trust's resources are used appropriately.
- Oversee sound governance of the trust (including legal and financial aspects)

If you are passionate about protecting the environment and want to make a difference in your community, we encourage you to apply to become a trustee and help us preserve this precious resource for future generations.

We are looking for people with diverse perspectives, so we welcome people with no experience of being a trustee, or lots!

